A Frame Conference 2024

WELLRITHMS

The Master of Payment Integrity





Providing medical bill payment integrity with pre-payment review and repricing options since 1995.

• Privately held company based in Portland, Oregon.

- Physician-owned and operated organization, provides claims payment accuracy in the healthcare industry through its medical expertise, legal acumen, and trained data.
- The only cost containment and payment integrity company that assumes risk, guaranteeing its results by indemnifying Plans and Patients through Shield Indemnification.
- Our clients include TPAs, Bill Review Companies, Brokers, Regional Health Plans, HMOs, Employers, Consultants and Taft-Hartley Groups.
- Serving group health, workers' compensation, and auto payors.

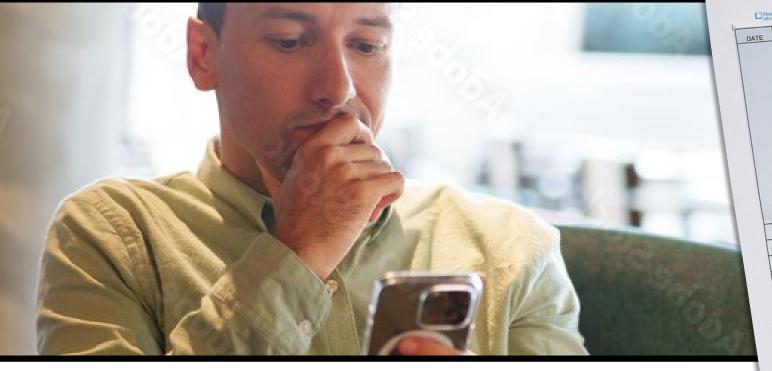


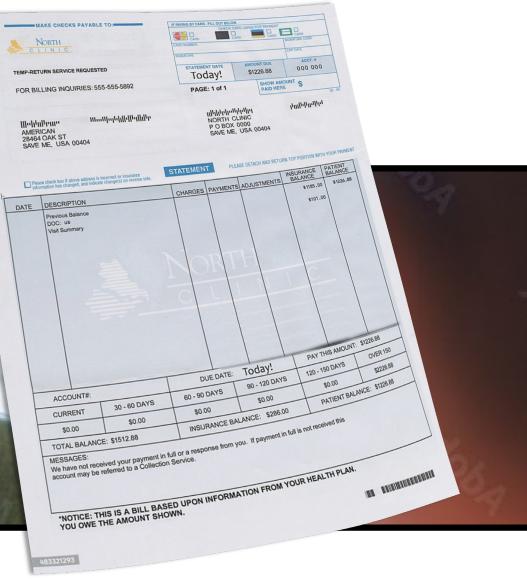
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HAHSSOI



There are billions of reasons to fight healthcare overbilling.





The scale of healthcare overbilling is enormous and the impact on group health plans is impossible to escape.



Impossible Billings

- A 47-year-old woman was diagnosed with cancer of her left breast. She underwent surgery to remove both breasts and lymph nodes in her left armpit, to lower the risk of recurrence. The surgeon billed for three mastectomies and charged \$99,380.
- He ultimately accepted \$3,072 after WellRithms' bill edits and repricing.

The WellRithms Difference

3.9% of billed charges



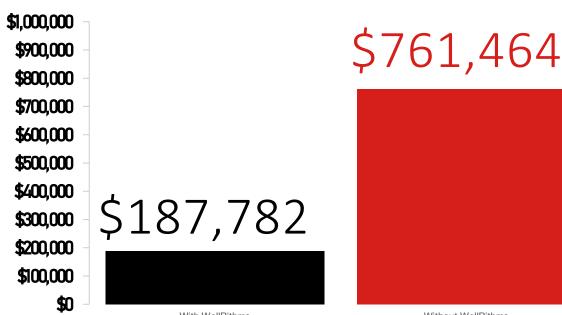


Guage On Gauze

- A police officer hospitalized for a severe open fracture required multiple surgeries and skin grafts, leading to a substantial initial hospital bill of \$761,464.
- The bill included questionable charges, such as an unused implant and excessively priced gauze pads; however, after review and repricing by WellRithms, the hospital accepted a reduced payment of \$187,782.

The WellRithms Difference

Saving the plan almost \$600,000



With WellRithms

Without WellRithms



Medical overbilling is estimated by the JAMA Network to have cost between \$289 billion and \$324 billion in recent years...



THE ROOT CAUSES OF OVERBILLING

Systemic issues including provider greed, misaligned incentives, and health system abuses.

Among costly practices are:

- Egregious physician overbilling
- Upcoding
- Unbundling

- Gaming stop-loss outliers for workers' comp claims
- Exclusion lists, or "skip lists"



Several recent lawsuits have charged that major insurers are going beyond simple neglect of their self-funded clients' interests and have secretly overcharged plans.

KRAFT CHALLENGES AETNA

Kraft Heinz Company Employee Administration Board, et al. v. Aetna Life Insurance Company

UNIONS CHEATED

Trustees of International Union of Bricklayers and Allied Craftworkers Local 1 Connecticut Health Fund et al. v. Elevance, Inc., et al.

INFLATED FEES

The appeal in Massachusetts Laborers' Health and Welfare Fund, et al. v. Blue Cross Blue Shield of Massachusetts

PLANS FIGHT BACK

HEALTH HEALTHCARE

J&J Accused of Mismanaging Its **Employees' Drug Benefits**

The novel lawsuit by a J&J worker alleges employees overpaid for some drugs

By Melanie Evans Follow and Anna Wilde Mathews Follow Feb. 5, 2024 3:42 pm ET



The lawsuit alleges J&J didn't make enough of an effort to get workers a good deal for prescription drugs. PHOTO: MARIO TAMA/GETTY IMAGES

A Johnson & Johnson JNJ -0.52% ▼ employee has accused the company of mismanaging its workers' prescription-drug benefits, a new tack in efforts to hold employers accountable for high medicine costs.

Key Implications

- Suit filed in federal court Feb. 5, 2024
- Alleges company failed to secure reasonable drug pricing, costing employees millions, enriching PBM
- Opens new front in growing battle over health, drug benefit and cost transparency
- ERISA mandates fiduciary responsibility for self-funded employers to prudently manage health funds
- Strengthened by Consolidated Appropriations Act of 2021
- This suit, the first of its kind by an employee, puts selffunded group plans on notice
- Plans MUST meet fiduciary requirements of prudence and lovalty
- But network ASOs are not reviewing itemized bills for selffunded clients, putting plans at fiduciary risk
- Hiring a non-conflicted payment integrity vendor to review data is a fiduciary best practice

AUDXGUARD OVERVIEW



Onetime Historical Claims Review

Get A Grasp On The Past

Understand your plan's past performance for a clear picture of how gag clauses and other contractual provisions have affected claims processing. Audxguard performs a review of the past 3 years' worth of medical claims data to find excessive reimbursement and billing patterns.

Additional Services

In addition to understanding the historical financial performance of your health plan, Audxguard can provide SPD Review and Gag Clause Attestation Verification.



Overpayment Recovery

The Most Value for Your Audit

Upon completing a review of data that spans at least 1 year, plans can see the returns on their review by enlisting Audxguard to recover their overpayments from their carrier or providers.

Ongoing Quarterly Claims Monitoring



Commit to Prudent Plan Governance

With Ongoing Quarterly Claims Monitoring Services, Audxguard will supplement plan governance by providing a quarterly report of plan performance for the committee to review at the end of each quarter.

Additional Services

In addition to understanding the historical financial performance of your health plan, Audxguard can provide SPD Review and Gag Clause Attestation Verification.



Prudent Fiduciary Management

Compliance With Documentation

Not matter what path you choose, proactive monitoring and documentation is the first step to mitigate risk.



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Shield Incemnification



Actor Sebastian Arcelus Shield Indemnification[™] Case

Billed Charges WellRithms Reductions	\$13,234
	\$10,653
Final Payment	\$2,581

Without WellRithms



With WellRithms \Rightarrow \$2,581



Six Stitch Surprise | Does This Make Sense?

\$19,225 Billed for Six Stitches

- A doctor decided to enlarge a 0.5-inch cut to 2 inches and place six sutures.
- Does this pricing make sense for such a simple treatment?
- \$1,091 Payment Amount
 - Uncovered multiple overcharges and billing discrepancies.

Payment Disputed and Balance Billed

• Requests for the operative notes for justification were delayed by the provider for 16 months. <u>Does this delay in providing crucial medical documentation make sense?</u>

Due to indemnification the patient's family remains untouched by any legal or financial burdens.



Handily Overcharged | Does This Make Sense?

\$116,255 Hospital Billed Amount

- A fractured fifth metacarpal of the left hand.
- Surgery: an open reduction and internal fixation (ORIF) using plates and screws, complemented by a nerve graft procedure.
- One overnight stay.

\$21,413 Payment Amount

- Implants acquisition cost = \$5,175; billed at \$55,828
- Nerve graft cost = \$3,000; billed at \$38,000
- 81.5% Overcharged
- Does such overcharging make sense in any scenario?

Payment Disputed and Balance Billed

• Rather than negotiating, INDEMNIFICATION protects the patient while this data is utilized to resolve the dispute.





One Rough Ride | Does This Make Sense?

\$93,500 Billed Amount: Air Ambulance

- 125-mile ride for a stable patient.
- No additional supportive or special treatment rendered.

\$14,135.55 Payment Amount

- Base price was considered excessive and not aligned with industry standards.
- Does such a discrepancy in initial charges and final payment • make sense?

Payment Disputes fall under the No Surprises Act (2022)

- Air ambulance providers are prohibited from balance billing the patient.
- Independent Dispute Resolution (IDR) determines final payment ٠ amount when under dispute by the provider.
- Indemnification protects plan assets from risk of adverse judgement payments and fees.





Key Takeaways

- With out-of-network medical bills, patient balance billing is regularly used by providers to extract additional payments that are unreasonable.
 - Collections threats = Provider coercion and bullying.
 - Negotiations = Plan attempting to call the provider's bluff.
 - **Indemnification** = Playing an entirely different game.
- Shield Indemnification^{**} Levels the Paying Field.
 - Ensures medical bills are paid correctly.
 - Plans and patients are protected from leveraging tactics.
 - Savings are real.





Visit our website today to learn more. | wellrithms.com

